

REGULAR SESSION, COMMON COUNCIL, JUNE 12, 2017

Be it Remembered that the Common Council of the City of Plymouth, Indiana, met in regular session on June 12, 2017. The meeting was held in the Council Chambers of the City Building, 124 N. Michigan Street, Plymouth, Indiana. The meeting was called to order at 6:30 p.m.

Mayor Senter led the Pledge of Allegiance and Council Member Ecker offered prayer.

Mayor Senter presided for Councilmembers Cook, Culp, Ecker, Fonseca, and Houin. City Attorney Surrisi was also present. Council Members Grobe and Walters and Clerk-Treasurer Xaver were absent.

Councilmembers Culp and Houin moved and seconded to approve the minutes of the last regular meeting on May 22, 2017, the executive session on May 22, 2017 and the special session on May 30, 2017. The motion carried.

Mayor Senter read a proclamation for Dennis Cole for his years of service and dedication to the youth soccer programs in Plymouth and Marshall County.

Councilman Ecker discussed the Police Department compensation. Ecker said there are currently 24 police officers on staff; 6 officers have 20 or more years of experience, 7 officers have at least 15 years of experience, and 4 officers with at last 10 years. He discussed challenges that the department faces.

Ecker said reviewing the salaries only is not looking at the big picture. He discussed facility needs, benefits outside of monetary compensation, and the extensive application process. Ecker also compared the City of Plymouth base salary plus longevity to surrounding communities.

The committee recommends that the base salary for a patrolman be raised to \$52,500, effective July 1, 2017. Ecker discussed additional recommended changes for the future including a \$250 stipend for instructors, an increase in clothing allowance to \$1,000 annually, and adding three additional patrol officers in 2018, one in 2019, and one in 2020. There has also been discussion regarding take-home vehicles for officers that reside within the Plymouth school district.

Cook and Ecker said the committee has discussed the need for a new campus that would house the police and fire departments. Ecker also thinks the city-wide vacation policy needs to be reviewed. They recommended 4 weeks of vacation be allowed for all employees with 15 years of service and consider adding 5 weeks of vacation for those with 25 years of service.

Councilman Culp asked how this would affect the higher-ranking officers whose salary is based on 2,080 hours versus 2,016 hours. Chief Bacon said he believes the Clerk-Treasurer would calculate this figure so it equals out.

Councilmembers Cook and Ecker moved and seconded to approve the committee's recommendation to increase the salary for the remainder of 2017 to \$52,500 for patrolman and allow Clerk-Treasurer Xaver to figure the increase for the remaining positions and ask that an amendment to the

salary ordinance be prepared and additional appropriations be addressed, advertised and brought before the council at the next meeting.

Councilman Houin said that he is not opposed to this motion but would prefer to see information in resolution or ordinance form and have additional time to review the information presented at the meeting before deciding.

City Attorney Surrisi said the amended ordinance can be prepared for the next council meeting, but he is not sure that the timeline needed to properly advertise for the additional appropriation could be completed and published in time for the next meeting.

The motion passed by roll call vote.

AYES: Cook, Culp, Ecker, Fonseca, Houin

NAYS: None

ABSENT: Grobe and Walters

City Attorney Surrisi presented Resolution No. 2017-744, A Resolution of the Common Council of the City of Plymouth, Indiana, Approving a Lease Between the Plymouth Redevelopment Authority and Redevelopment Commission and Approving the Issuance of Lease Rental Bonds by the Redevelopment Authority and Other Matters Related Thereto.

Surrisi explained that this is the next step in the city hall renovation project. In May, the Redevelopment Commission approved a lease between the commission and the Redevelopment Authority. This resolution authorizes the transfer of the building to the Redevelopment Authority, who will hold title to it throughout the 10-year lease. At any time, the bonds can be paid off and the title would be transferred back to the city from the Redevelopment Authority. Surrisi discussed additional details outlined in the resolution as well as the timeline for the city hall renovation project from now until opening bids at the first Board of Public Works and Safety meeting in July.

Council Members Cook and Houin moved and seconded to approve Resolution No. 2017-744, A Resolution of the Common Council of the City of Plymouth, Indiana, Approving a Lease Between the Plymouth Redevelopment Authority and Redevelopment Commission and Approving the Issuance of Lease Rental Bonds by the Redevelopment Authority and Other Matters Related Thereto. It passed by roll call vote.

AYES: Cook, Culp, Ecker, Fonseca, Houin

NAYS: None

ABSENT: Grobe and Walters

Jim Condon, representative of the Marshall County Economic Development Corporation. He discussed MCEDC's 2017 Annual Report. Condon discussed information effecting the City of Plymouth.

Mayor Senter opened the privilege of the floor. No one accepted.

Members Ecker and Culp moved and seconded to accept the following communications:

- Minutes of the Board of Public Works and Safety meeting of May 22, 2017

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- Minutes of the Urban Forest and Flower Committee meeting of May 17, 2017
- Minutes of the Plymouth Plan Commission meeting of May 2, 2017
- Minutes of the Plymouth Board of Zoning Appeals meeting of May 2, 2017
- Minutes of the Board of Aviation Commissioners meeting of May 9, 2017
- Minutes of the Redevelopment Commission meeting of April 18, 2017
- Minutes of the Marshall County Council on Aging meeting of May 16, 2017
- Minutes of the Plymouth Economic Development Commission meeting of June 5, 2017
- Minutes of the Technical Review Committee meeting of May 16, 2017
- IDEM Approval of General Permit Letter dated May 25, 2017
- Umbaugh's Financial Management Report for the Four Months Ended April 30, 2017 for the City of Plymouth Municipal Wastewater Facility (*distributed at meeting*)
- Umbaugh's Financial Management Report for the Four Months Ended April 30, 2017 for the City of Plymouth Municipal Water Utility (*distributed at meeting*)
- 2018 Budget Calendar

The motion carried.

There being no further business to discuss, Council Members Culp and Fonseca moved and seconded to adjourn the meeting. The motion carried and the meeting was declared adjourned at 7:25 p.m.

Jeanine M. Xaver, IAMC / CMC
Clerk-Treasurer

APPROVED

Mark Senter, Mayor